## COEUR D'ALENE SCHOOL DISTRICT

ADMINISTRATIVE SALARY SCHEDULE - FY24

|  | MA | MA +24 | MA+48 | MA +72 |
| :---: | :---: | :---: | :---: | :---: |
| 1 | $\$ 86,912$ | $\$ 87,687$ | $\$ 88,462$ | $\$ 89,237$ |
| 2 | $\$ 87,687$ | $\$ 88,462$ | $\$ 89,237$ | $\$ 90,012$ |
| 3 | $\$ 88,462$ | $\$ 89,237$ | $\$ 90,012$ | $\$ 90,787$ |
| 4 | $\$ 89,237$ | $\$ 90,012$ | $\$ 90,787$ | $\$ 91,562$ |
| 5 | $\$ 90,012$ | $\$ 90,787$ | $\$ 91,562$ | $\$ 92,337$ |
| 6 | $\$ 90,787$ | $\$ 91,562$ | $\$ 92,337$ | $\$ 93,112$ |
| 7 | $\$ 91,562$ | $\$ 92,337$ | $\$ 93,112$ | $\$ 93,887$ |
| 8 | $\$ 92,337$ | $\$ 93,112$ | $\$ 93,887$ | $\$ 94,662$ |
| 9 | $\$ 93,112$ | $\$ 93,887$ | $\$ 94,662$ | $\$ 95,437$ |
| 10 | $\$ 93,887$ | $\$ 94,662$ | $\$ 95,437$ | $\$ 96,212$ |
| 11 | $\$ 94,662$ | $\$ 95,437$ | $\$ 96,212$ | $\$ 96,987$ |
| 12 | $\$ 95,437$ | $\$ 96,212$ | $\$ 96,987$ | $\$ 97,762$ |
| 13 | $\$ 96,212$ | $\$ 96,987$ | $\$ 97,762$ | $\$ 98,537$ |
| 14 | $\$ 96,987$ | $\$ 97,762$ | $\$ 98,537$ | $\$ 99,312$ |
| 15 | $\$ 97,762$ | $\$ 98,537$ | $\$ 99,312$ | $\$ 100,087$ |
| 16 | $\$ 98,537$ | $\$ 99,312$ | $\$ 100,087$ | $\$ 100,862$ |

YEARLY HEALTH \& VISION BENEFIT (up to) =
\$14,838.00
YEARLY LIFE INS. BENEFIT =
\$105.00
BASE INCREASE FROM FY23= \$6,359
LONGEVITY STEPS INCREASE FROM FY23 = 0\% STEPS AWARDED FY23

NONE

| Full step for Increment for Experience | $\$ 775.00$ |
| :--- | :---: |
| Increment for Education | $\$ 775.00$ |
| Longevity Stipend (yrs 17, 22, 27) | $\$ 500.00$ |
| Administrator w/ Doctorate (3\% of base) | $\$ 2,417.00$ |

Add on: based on administrator's placement
109.52\%

230 day contract factor

| Add ons: | Base Multiplier: | $\$ 86,912$ |
| :--- | :--- | :--- |
| $1.50 \%$ | Elementary Principal | $\$ 1,303.68$ |
| $1.00 \%$ | Elementary Principal of $>500$ students | $\$ 869.12$ |
| $3.00 \%$ | M.S. Principal | $\$ 2,607.36$ |
| $3.50 \%$ | H.S. Principal w/ activities | $\$ 3,041.92$ |
| $3.15 \%$ | H.S. Assistant Principal w/Activities | $\$ 2,737.73$ |
| $3.00 \%$ | H.S. Assistant Principal | $\$ 2,607.36$ |
| $2.50 \%$ | Principal of $<350$ students | $\$ 2,172.80$ |
| $3.25 \%$ | Principal of 350 -500 | $\$ 2,824.64$ |
| $5.00 \%$ | Principal of $>500$ students | $\$ 4,345.60$ |
| $1.75 \%$ | Principal of 50 to 74 teaching staff | $\$ 1,520.96$ |
| $2.25 \%$ | Principal of $>74$ teaching staff | $\$ 1,955.52$ |

